



Krantiveer Vasant Rao Narayan Rao Naik Shikshan Prasarak Sanstha

LOKNETE GOPINATHJI MUNDE

INSTITUTE OF ENGINEERING EDUCATION & RESEARCH

Canada Corner, Sharanpur Road, Nashik 422 002

Approved by AICTE, Accredited 'B' Grade by NAAC



Department of Management Studies
Academic Year 2024-25
Guest lecture

Event Title: - Guest lecture on Human Resource Management

Date: 11/10/2024

Duration: One & half Hour.

Venue: floor 3rd, Room 422

Resource Person: Ms. Radhika Malik (Founder at HOH Tech Labs Pvt Ltd & E-commerce mentor).

**Coordinator: 1. Dr. Samruddhi Shete.
2. Prof. Rahul Thorat.
3. Prof. Mahima Ugale.**

Objective:

- To provide students with a foundational understanding of key HR concepts, theories, and practices.
- explore how HR functions support and align with overall business strategy, emphasizing the role of HR in organizational success.
- To outline various career paths within HR, helping students to identify their interests and potential job opportunities in the field

About The Program (Session):

Department of Management Studies organizes "Tale of strength & resilience" a series of incredible women speakers, were celebrate divinity of navadurga on the special occasion of Navaratri from 7th Oct to 11th Oct 2024, for management studies 1st Year Students.

In that series of Program, We invite **Ms. Radhika Malik** on fifth day as a Guest Speaker, were she conduct session on **Human Resource Management**.

Discussion on various career opportunities within HR, including specialization areas such as talent acquisition, organizational development, and HR consultancy. The session may enhance students' leadership and interpersonal skills, vital for managing teams and fostering a positive workplace environment and various opportunities to connect with HR professionals, gaining insights and advice for future careers in HR.

It was a Hands-on sessions where students can practice skills like public speaking or networking & allow students to engage directly with speakers, fostering connection and dialogue. By focusing on the elements, the series can be impactful and enriching for students, promoting personal growth and development in alignment with the spirit of Navratri.

Outcome:

- Students will gain insights into various HR functions such as recruitment, training and development, performance management, compensation and benefits, and employee relations.
- Students will learn about the importance of attracting, developing, and retaining talent, as well as the tools and techniques used in effective talent management.
- Aims to equip students with the necessary skills, knowledge, and perspectives to succeed in the field of Human Resource Management.

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Krantiveer Vasant Rao Narayan Rao Naik Shikshan Prasarak Sanstha

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Department of Management Studies
Academic Year 2024-25
Guest lecture

Event Title: - Guest lecture on "Enhancing Personality"

Date: 07/10/2024

Conduction Duration: One & Half hour.

Venue: floor 3rd, Room 422

Resource Person: Ms.Medha Saykhedkar (Assistant Professor at NBT Law college)

Coordinator:

1. Dr. Samruddhi Shete
2. Prof. Rahul Thorat
3. Prof. Mahima Ugale

Objective:

- To Foster a deeper understanding of one's strengths, weaknesses, values, and motivations to improve personal effectiveness.
- Networking Ability: Enhance the capacity to build and maintain professional relationships that can lead to opportunities and collaborations.
- Build awareness and appreciation of diversity, enabling students to work effectively in multicultural environments.

About The Program:

Department of Management Studies organizes "Tale of strength & resilience" a series of incredible women speakers, we celebrate divinity of navadurga on the special occasion of Navaratri from 7th Oct to 11th Oct 2024, for management studies 1st Year Students. The First day we invite Ms.Medha Saykhedkar (Assistant Professor) as a Guest Speaker. She enlighten the students about "Enhancing Personality". The purpose was to equip students with essential personal and interpersonal skills necessary for success in today's competitive business environment. Was a valuable addition to the MBA curriculum, providing students with essential skills and insights that will aid their personal and professional development. The positive outcomes reflect the importance of personality enhancement in fostering effective leaders and communicators in the business world. Future iterations may benefit from additional focus on practical applications and continuous feedback to further improve students.

It was a Hands-on sessions where students can practice skills like public speaking or networking & allow students to engage directly with speakers, fostering connection and dialogue. By focusing on the elements, the series can be impactful and enriching for students, promoting personal growth and development in alignment with the spirit of Navratri.

Outcome:

- Students become more resilient and open to change, preparing them for the dynamic nature of the business world.
- A better grasp of professional etiquette helps students present themselves appropriately in various business situations.
- A deeper understanding of cultural differences enhances students' ability to work in diverse teams and global settings.
- enhanced verbal and non-verbal communication skills help students articulate their ideas clearly, leading to more impactful presentations and interactions

Photographs:






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Krantiveer Vasantao Narayanrao Naik Shikshan Prasarak Sanstha

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Canada Corner, Sharanpur Road, Nashik 422 002

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Department of Management Studies

Academic Year 2024-25

Guest lecture

Event Title: - Guest lecture on Goal Setting.

Date: 08/10/2024

Duration: One & half Hour.

Venue: floor 3rd, Room 422

Resource Person: Ms. Neha Khare (Chairman –Entrepreneur Development Committee, Maharashtra Chambers of commerce, Industry & Agriculture)

Coordinator:

1. Dr. Samruddhi Shete.
2. Prof. Rahul Thorat.
3. Prof. Mahima Ugale.

Objective:

- Helping students define their long-term career and personal goals clearly.
- Encouraging self-motivation and resilience to pursue goals despite challenges.
- Teaching the SMART criteria (Specific, Measurable, Achievable, Relevant, Time-bound) to create actionable and realistic goals.

About The Program (Session):

Department of Management Studies organizes "Tale of strength & resilience" a series of incredible women speakers, were celebrate divinity of navadurga on the special occasion of Navaratri from 7th Oct to 11th Oct 2024, for management studies 1st Year Students.

In that series of Program, We **Ms. Neha Khare** on second day as a Guest Speaker, were she conduct session on "**Goal Setting**."

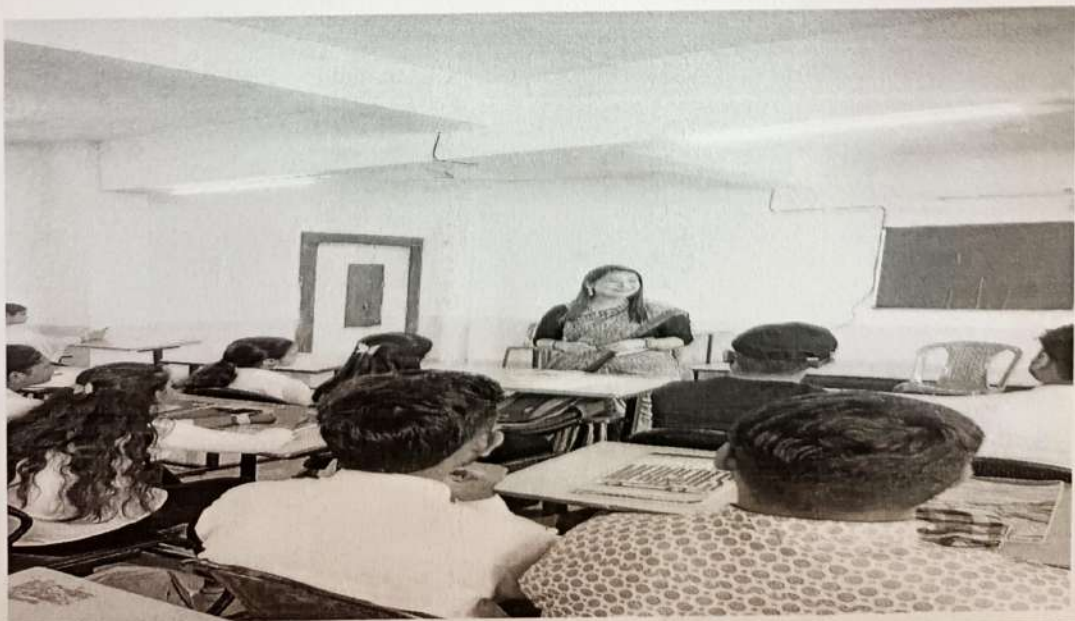
Overview of the importance of goal setting in personal and professional development. Give various Tips on prioritizing tasks and managing time effectively. The session aims to equip students with practical skills and motivation to set and pursue meaningful goals confidently. Explanation of the SMART criteria for effective goal creation.

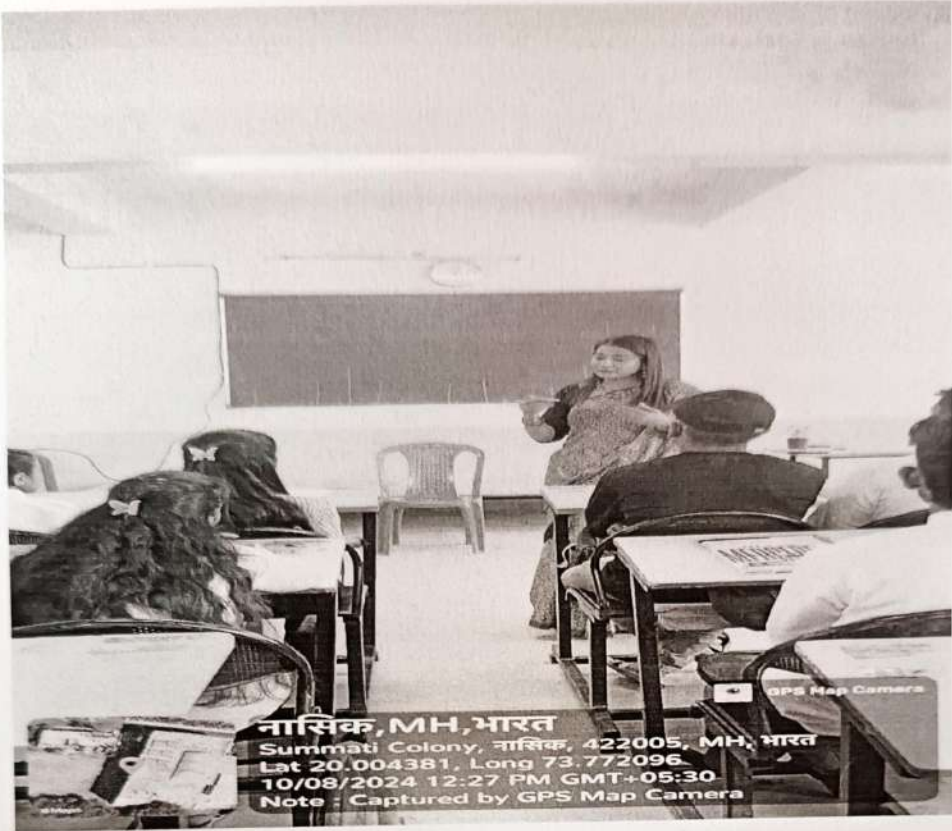
It was a Hands-on sessions where students can practice skills like public speaking or networking & allow students to engage directly with speakers, fostering connection and dialogue. By focusing on the elements, the series can be impactful and enriching for students, promoting personal growth and development in alignment with the spirit of Navratri.

Outcome:

- To Increased Motivation among students to pursue goals.
- Enhanced ability to overcome obstacles and setbacks through a proactive mindset.
- To Guide our students on developing strategic action plans to achieve the goals , help Students to articulate specific, measurable, and actionable personal and professional goals.

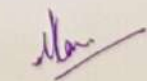
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Krantiveer Vasantrao Narayanrao Naik Shikshan Prasarak Sanstha

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Department of Management Studies
Academic Year 2024-25
Guest lecture

Event Title: - Guest lecture on Tips of effective Communication.

Date: 10/10/2024

Duration: One & half Hour.

Venue: floor 3rd, Room 422

Resource Person: Ms. Nita Nigam (Soft Skills Trainer)

**Coordinator: 1. Dr. Samruddhi Shete.
2. Prof. Rahul Thorat.
3. Prof. Mahima Ugale.**

Objective:

- To equip students with essential communication skills applicable in various business contexts, such as presentations, negotiations, and team interactions.
- To prepare students for the communication challenges they will face in their future careers, making them more competitive in the job market.
- Provide actionable tips and techniques for improving both verbal and non-verbal communication, including active listening and body language.

About The Program (Session):

Department of Management Studies organizes "Tale of strength & resilience" a series of incredible women speakers, were celebrate divinity of navadurga on the special occasion of Navaratri from 7th Oct to 11th Oct 2024, for management studies 1st Year Students.

In that series of Program, We invite Ms. Nita Nigam on fourth day as a Guest Speaker, were she conduct session on "**Tips of effective Communication.**" Effective communication is a foundational skill that enhances students' professional prospects and prepares them for success in their careers. Where she cover areas such

- How to use communication Skills to bridge the gap in relationships,
- Concept of Non Verbal communication,
- Importance of Active listening,
- Value addition to communication skills,
- How to present self in good manner
- Conflict management.

She also took Activity where student have to – Identify their own personality to any animal/ insect/ bird /flower and draw a picture of same , & why they selected that particular.

It was a Hands-on sessions where students can practice skills like public speaking or networking & allow students to engage directly with speakers, fostering connection and dialogue. By focusing on the elements, the series can be impactful and enriching for students, promoting personal growth and development in alignment with the spirit of Navratri.

Outcome:

- **Enhanced Communication Skills:** Students will learn practical tips and techniques to improve their verbal and non-verbal communication skills.
- **Real-World Applications:** Students will gain an understanding of how effective communication impacts leadership, teamwork, and business success.
- **Increased Confidence:** Exposure to expert insights can boost students' confidence in public speaking and interpersonal communication.
- **Engagement and Participation:** Interactive elements, such as Q&A sessions or workshops, can encourage active participation and deeper learning

Photographs:





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Department of Management Studies

Academic Year 2024-25

Guest lecture

Event Title: - Guest lecture on Holistic development

Date: 09/10/2024

Duration: One & half Hour.

Venue: floor 3rd, Room 422

Resource Person: Ms. Monalisa Jain (Educational Entrepreneur ,Motivational speaker & Counsellor)

Coordinator: 1. Dr. Samruddhi Shete.
2. Prof. Rahul Thorat.
3. Prof. Mahima Ugale.

Objective:

- Preparing students to operate in a globalized environment by understanding diverse cultures.
- Promoting collaboration and the ability to work effectively in teams.
- Developing effective leaders who can inspire and motivate teams.

About The Program (Session):

Department of Management Studies organizes "Tale of strength & resilience" a series of incredible women speakers, were celebrate divinity of navadurga on the special occasion of Navaratri from 7th Oct to 11th Oct 2024, for management studies 1st Year Students.

In that series of Program, We invite **Ms. Monalisa Jain** on third day as a Guest Speaker, were she conduct session on "**Holistic Development**"

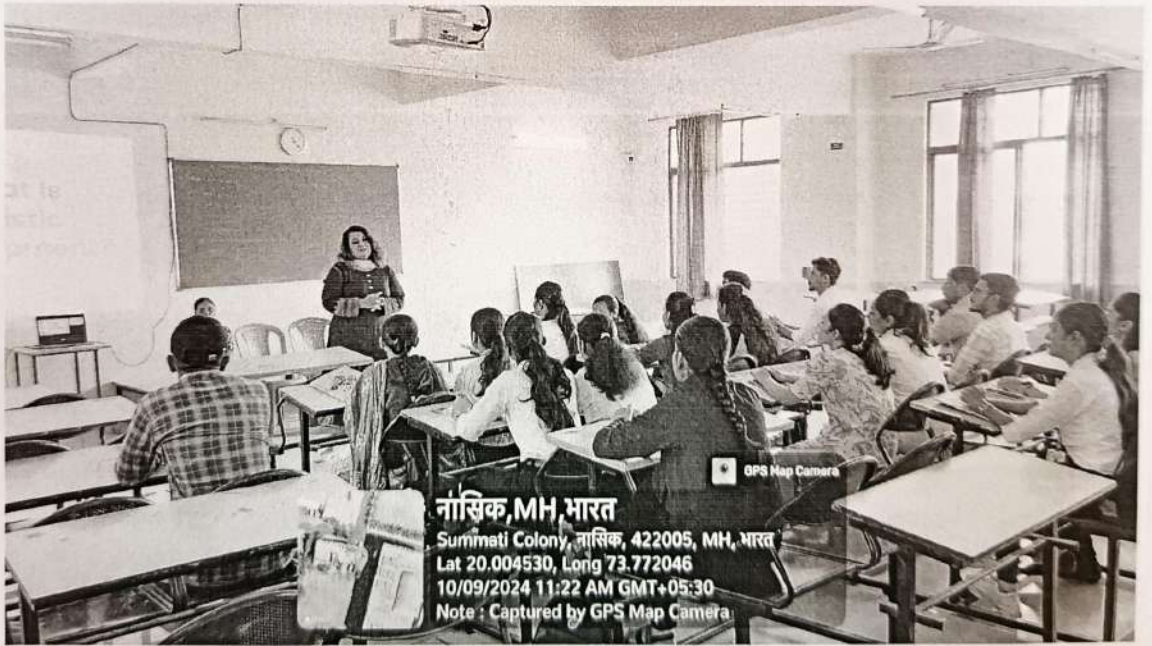
Brief overview of holistic development and its importance in personal and professional growth. Further she took Engaging exercises that promote teamwork, communication, and leadership skills. Overview of various opportunities for students to reflect on their values, strengths, and areas for growth. Closing with feedback from participants and addressing any questions.

It was a Hands-on sessions where students can practice skills like public speaking or networking & allow students to engage directly with speakers, fostering connection and dialogue. By focusing on the elements, the series can be impactful and enriching for students, promoting personal growth and development in alignment with the spirit of Navratri.

Outcome:

- Enhanced analytical skills enable students to approach problems creatively and develop innovative solutions.
- A deeper understanding of ethics and social responsibility helps students make informed, principled decisions.
- Students leave with concrete plans to implement their learning and continue their growth journey.

Photographs:



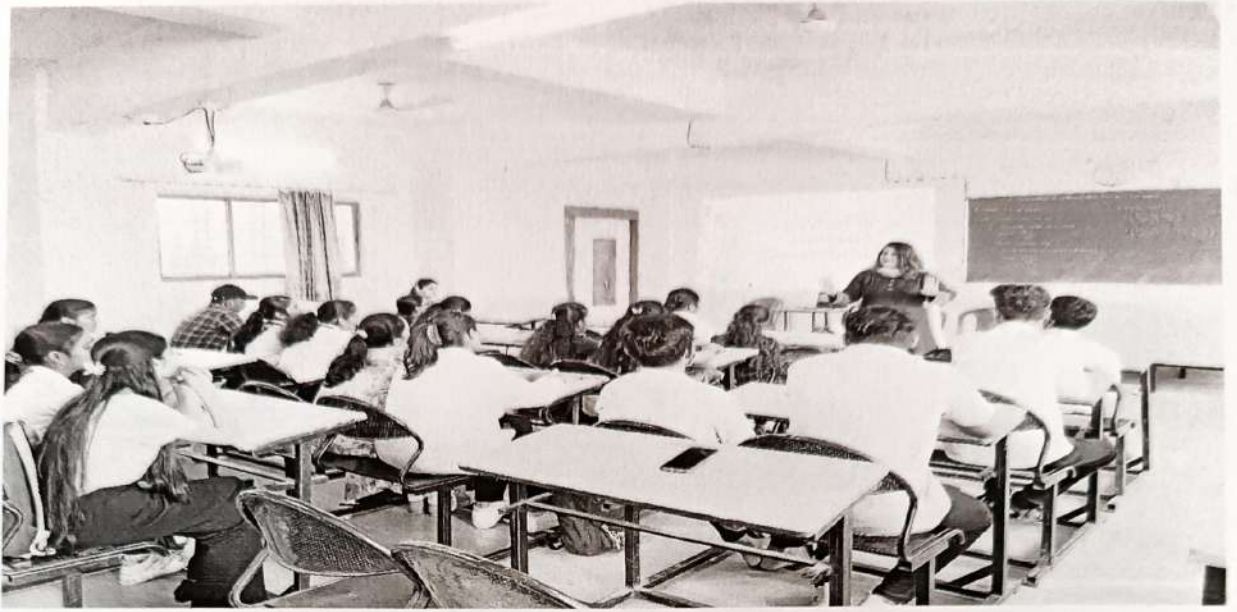
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